

RECOMMENDED READING

The Benefits of Implementing a PLA for Construction of the New Kent County Courthouse

by Gregory A. Mancini, testimony regarding the feasibility of a PLA on the Kent County Courthouse in Rhode Island, August 20, 2003.

Summary: The 21st Century Labor Management Partnership and Rhode Island building trades submitted this information with exhibits as a response to the Kent County Courthouse Study Committee's request for information on the benefits of utilizing a project labor agreement for construction of its new courthouse.

Conclusion: It appeared that a PLA on this project would support the goals and objectives of the state purchases act. The only concrete evidence presented endorsed the view that PLAs on local projects are cost-effective mechanisms that owners endorse. Therefore, it would be in the best interest of this project to include a PLA as part of any possible bid package to any prospective bidders.

Constructing California: A Review of Project Labor Agreements

by Kimberly Johnston-Dodds, prepared at the request of Senator John L. Burton, President Pro Tempore of the California State Senate, October 2001.

Summary: This report provides an overview of the history of PLAs in California. It surveys features found in California PLAs for public and private projects, including case studies of groundbreaking recent PLAs, and reviews the state of the President's PLA executive orders.

Conclusion: In the general construction industry, project labor agreements have become important as a type of collective bargaining or "pre-hire agreement." In California, PLAs are used mainly in the private sector but also in the public sector as a workforce management tool on large, complex, long-term construction projects.

Legal Considerations Affecting the Use of Public Sector Project Labor Agreements:

A Proponent's View by Bradford W. Coupe, Esq., of Morgan, Lewis & Bockius, 1998.

Makes the case that PLAs are an effective tool for labor-management relations.

Project Labor Agreements: Reliable Staffing Plans For Capital Construction Projects

by Gerard M. Waites & Gregory A. Mancini, October 2002 position paper.

Project Labor Agreements are a vital tool for assisting project owners in planning and delivering capital construction projects. This paper provides general legal and policy guidelines for developing PLA construction.

Project Labor Agreements: The State of the Law

by Brian A. Powers and Gerald M. Waites, of O'Donoghue & O'Donoghue, December 1999.

Lists PLAs, surveys and studies that prove the benefits of PLA-built construction projects.

What is the Truth on PLAs?

by Gregory A. Mancini, follow-up testimony regarding the feasibility of a PLA on the Kent County Courthouse in Rhode Island, September 2, 2003.

Summary: This document is a follow-up to testimony given before the Study Committee researching the feasibility of a PLA for construction of the Kent County Courthouse.

Conclusion: Whether in Rhode Island or in other jurisdictions, the record is clear that construction users utilize PLAs for a reason: they work, otherwise construction users would not implement them.